

MISSION SUSTAINABILITY 2025 COMMITMENTS

EMISSIONS REDUCTION

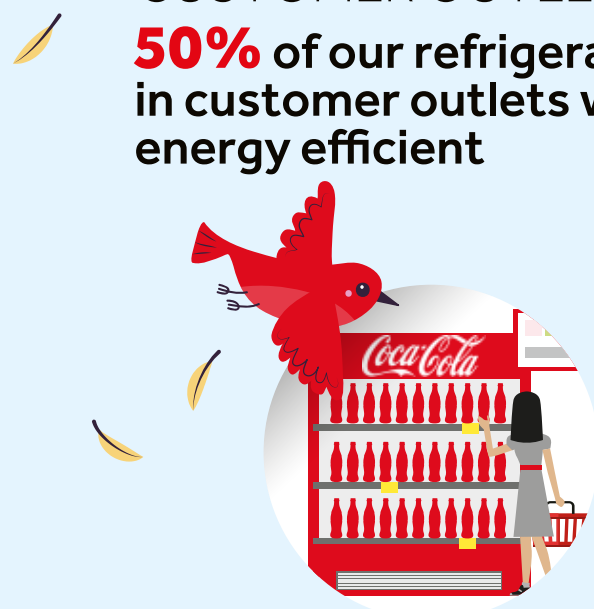
1. LESS EMISSIONS IN OUR OPERATIONS

Reduce direct carbon emissions ratio by **30%**



2. LESS EMISSIONS IN CUSTOMER OUTLETS

50% of our refrigerators in customer outlets will be energy efficient



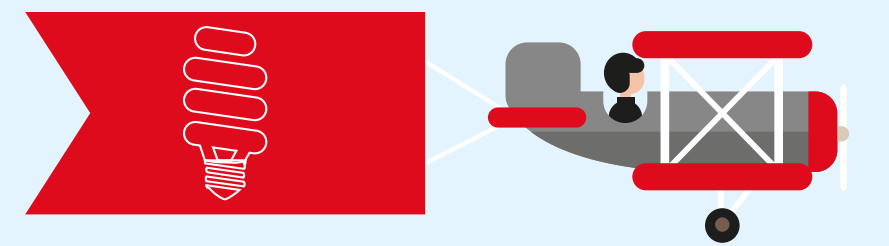
3. MORE RENEWABLES

50% of total energy used in our plants will be from renewable and clean sources



4. 100% RENEWABLE AND CLEAN ELECTRICITY

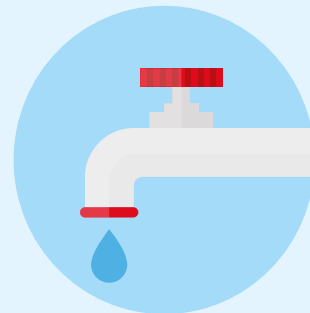
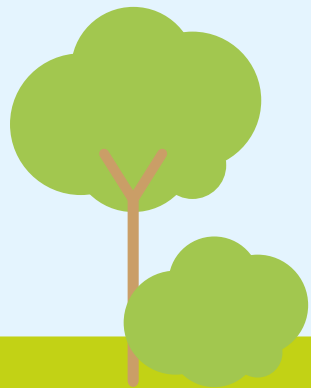
100% of the total electricity used in our plants in EU and Switzerland will be from renewable and clean sources



WATER REDUCTION & STEWARDSHIP

5. LESS WATER CONSUMPTION IN WATER-RISK AREAS

Reduce water use in plants located in water risk areas by **20%**



6. 100% WATER SECURITY IN WATER-RISK AREAS

Help secure water availability for all our communities in water risk areas



WORLD WITHOUT WASTE

7. 100% RECYCLABLE PACKAGING

100% of our consumer packaging will be recyclable



8. MORE RECYCLED PET

Source **35%** of the total PET we use from recycled PET and/or PET from renewable material



9. MORE WASTE COLLECTION

Help collect the equivalent of **75%** of our primary packaging



SOURCING

10. SOURCING

Source **100%** of key agricultural ingredients in line with sustainable agricultural principles



NUTRITION

11. LESS CALORIES ACROSS SSD PORTFOLIO

Reduce by **25%** the calories per 100ml of sparkling soft drinks



OUR PEOPLE & COMMUNITIES

12. PROMOTING SAFETY FOR OUR WORKFORCE

Target zero fatalities and reduce (lost time) accident rate by **50%**



13. FULL GENDER BALANCE

50% of manager positions will be held by women



14. SUPPORTING OUR COMMUNITIES TO LEARN

10% community participants will join first-time managers' development programmes



15. SCALE UP #YE FLAGSHIP PROGRAMME

#Youth Empowered - train 1 million young people



16. ZERO WASTE COOPERATION

Engage in 20 Zero Waste partnerships (city and/or coast)



17. VOLUNTEERING

10% of employees will take part in volunteering initiatives



Coca-Cola
Hellenic Bottling Company